

## FAKULTAS EKONOMI DAN BISNIS

## **Description of Course Unit**

Course unit title	Labour Economics		
Course unit code	EI21110		
Type of course unit (compulsory, optional)	Compulsory		
Level	Bachelor of Economics (B.Ec)		
Semester/trimester when the course unit is delivered	5		
Number of credits	3		
Name of lecturer(s)			
Learning outcomes of the course unit  Mode of delivery (face-to-face, distance learning)	<ol> <li>Understanding the Basic Concepts of Employment</li> <li>Analysis of Labor Supply and Demand</li> <li>Understanding the Concept of Wages and Rewards</li> <li>Analysis of Labor Mobility</li> <li>Understanding of Employment Discrimination</li> <li>Analysis of Employment Policies</li> <li>Understanding of Labor Markets and Worker Segments</li> <li>Analysis of Labor Productivity: Understanding</li> <li>Concerning Global Issues in Employment:</li> <li>Understanding of Industrial Relations: Analysis of</li> <li>Investment Decisions in Education and Training</li> <li>Understanding of Labor Markets and Technology</li> <li>Analysis of Inequalities in Employment</li> <li>Understanding Worker Welfare</li> <li>Understanding Ethics and Corporate Social Responsibility</li> <li>face-to-face</li> </ol>		
Prerequisites and co- requisites	Introduction Microeconomics, Applied Microeconomics in Business, Development Economics		
Course content	This course is designed to give knowledge and understanding concern the scope and importance of labor economics; concept of demand, supply and labor market; many efforts to improve the human resources quality; the determination and wage structure; the labor allocation; labor union and the implication to the economics; and the reason of government intervention on labor market.  1. Introduction and Basic Concepts 2. Labor Market 3. Wage and Reward Structure 4. Labor Mobility 5. Discrimination in Employment 6. Employment Policies 7. Labor Markets and Worker Segments 8. Labor Productivity		



	9. Global Issues in Employment		
	10. Industrial Relations		
	11. Investment in Education and Training		
	12. Technology and the Labor Market		
	13. Inequality and Worker Welfare		
	14. Ethics and Corporate Social Responsibility		
	15. Case Studies and Policy Analysis:		
Recommended or required	"Labor Economics" by George J. Borjas (2015)		
reading and other	"Modern Labor Economics: Theory and Public Policy" by Ronald G.		
learning resources/tools	Ehrenberg dan Robert S. Smith		
_	"Labor Economics" by Pierre Cahuc dan Stéphane Carcillo		
Planned learning activities	Tutorial, case study, self-directed study, discovery learning, role		
and teaching methods	play, simulation, focus group discussion, cooperative learning,		
Language of instruction	Indonesian and English for international class		
Assessment methods	Quiz, assignment, Evaluation Course Learning Outcome (ECLO)		
and criteria			

GRADE	SCORE (%)	PREDICATE	Description	Conversion Value
A	80 ≥	Excellence	Achieve learning outcomes with excellence grade	4
AB	$75 \le AB < 80$	Very Good	Achieve learning outcomes with very good grade	3,5
В	65 ≤ B < 75	Good	Achieve learning outcomes with good grade	3
ВС	60 ≤ BC < 65	Good Enough	Achieve learning outcomes with good enough grade	2,5
С	50 ≤ C < 60	Enough	Achieve learning outcomes with enough grade	2
D	$35 \le D < 50$	Less	Achieve learning outcomes with less grade	1
Е	< 35	Failed	Failure to achieve learning outcomes	0